

Imam/Resident Scholar Job Opening at Eastern Twin Cities Islamic Center (ETCIC)

About ETCIC:

The **Eastern Twin Cities Islamic Center (ETCIC)** was established in **Ramadan 2009** to serve the spiritual, religious, educational, and social needs of the Muslim community in the **Eastern Twin Cities metro region of Minnesota**. More than **1,000 Muslim families** from diverse backgrounds and ethnicities reside within a 10-mile radius of ETCIC, and our community continues to grow rapidly.

Alhamdulillah, in **2018**, we built a **purpose-built Islamic center**, and in **Ramadan 2025**, we completed an **expansion** to further accommodate our growing community. Our roughly **23,000-square-foot** facility, located on a **30-acre property**, includes a **prayer hall, classrooms, a full-size gymnasium, a kitchen, and multiple multi-purpose spaces** to support various community activities.

Our mission is to **seek the pleasure of Allah (SWT)** by adhering to the teachings of **the Qur'an and the Sunnah of Prophet Muhammad (PBUH)**. We pray that **ETCIC** becomes a comprehensive center for **learning and spirituality**, serving all ages and demographics within our community.

As an active Islamic center, **ETCIC** provides a wide range of spiritual and social services, striving to uphold and promote the values of Islam in accordance with the Qur'an and Sunnah.

Full-Time Imam/Resident Scholar Position

ETCIC is seeking a **full-time Imam/Resident Scholar** to provide **religious guidance and leadership** to the Muslim community in **Eastern Twin Cities, Minnesota**, in accordance with the **Qur'an and the Sunnah of Prophet Muhammad (PBUH)**. The ideal candidate should possess the following qualifications:

- **Adherence to Ahlus Sunnah Wal-Jama'ah**
- **Islamic Education:** A formal degree from a recognized Islamic Educational Institution
- **Extensive Islamic Knowledge:**
 - Comprehensive understanding of the **Qur'an, Seerah, Islamic Theology, Fiqh and Islamic History**.
 - Skilled at understanding, interpreting, and explaining the **meaning of the Qur'an and Hadith**
 - Fluent in **Quran Tajweed rules** and teaching them to a broad audience

- o Accepts **all madhabs** and differences in **fiqh opinions** with **respect and inclusivity**.
- **Experience:** Minimum **three years of experience** serving as an **Imam/Resident Scholar**.
- **Language Proficiency:**
 - o Fluent in **spoken and written English**.
 - o Working Competency in **Arabic**
- **Community Engagement & Leadership:**
 - o Skilled in **youth engagement**, with the ability to connect with **children and young adults**.
 - o Deep understanding of the **challenges faced by Muslim youth** in North America.
 - o Ability to develop **inclusive programs** for different segments of the community (**sisters, adults, youth, and new Muslims**).
- **Cultural Understanding:**
 - o Raised in **North America**
 - o Open-minded, knowledgeable, and able to foster an **inclusive and welcoming** environment for a **diverse Muslim community**.
- **Leadership & Conflict Resolution:**
 - o Strong **interpersonal and conflict management** skills.
 - o Capable of addressing **community concerns** with wisdom and diplomacy.

Core Responsibilities and Duties:

- **Leading Prayers & Religious Services:**
 - o Lead **daily, Jum'ah, and Eid** prayers at the mosque.
 - o Deliver **Khutbahs in English** for Jum'ah and Eid.
- **Educational & Spiritual Development:**
 - o Conduct **classes and halaqas** on the **Qur'an, Seerah, Fiqh**, and other Islamic topics to enhance the community's **spiritual and religious growth**.
 - o Develop and implement **educational and extracurricular programs** for the **youth**.
 - o Establish **programs for new Muslims**, providing support and guidance on their journey into Islam.
- **Community Engagement & Support:**
 - o Maintain **regular and accessible office hours** at the mosque for **religious guidance**.
 - o Promote an **inclusive environment**, ensuring **no discrimination** on any basis including madhab, school of thought, gender, race, ethnicity, nationality, national origin or economic status.
 - o Organize and lead programs for **various community groups**, including **sisters, youth, adults and new Muslims**.
- **Interfaith & Outreach Efforts:**

- o Actively participate in **interfaith activities** and outreach programs to **foster understanding and collaboration** with the broader non-Muslim community.
- o Support **Dawah efforts**, promoting the message of Islam with wisdom and compassion.

Additional General Responsibilities

- **Religious Services:**
 - o Conduct **funeral (Janazah) services** and provide guidance to families.
 - o Officiate **Nikah (marriage) ceremonies** and offer premarital counseling.
- **Education & Training:**
 - o Serve as an **advisor to the weekend school**, supporting curriculum development and religious instruction.
 - o Teach **Arabic and Tajweed** courses to community members.
 - o Train and mentor **volunteers** to teach follow-up classes for **new Muslims, Tajweed, and Arabic**.
- **Community Engagement:**
 - o Participate in and engage with community members during ETCIC organized events and programs.
 - o Support and enhance the **community volunteerism program** by encouraging engagement and leadership.

Salary and Benefits

Compensation and benefits will be **commensurate with education and experience**. Relocation assistance may be available.

How to Apply

Qualified candidates are encouraged to submit the following to imamsearch@etcic.org:

- Resume
- Three references **(with phone numbers)**
- Statement addressing the qualifications and responsibilities outlined in this job announcement and your motivations to become an Imam/Resident Scholar

Qualified candidates are encouraged to apply as soon as possible and **NO later than January 31st, 2026.**