# Imam/Resident Scholar Job Opening at Eastern Twin Cities Islamic Center (ETCIC)

#### **About ETCIC:**

The Eastern Twin Cities Islamic Center (ETCIC) was established in Ramadan 2009 to serve the spiritual, religious, educational, and social needs of the Muslim community in the Eastern Twin Cities metro region of Minnesota. More than 1,000 Muslim families from diverse backgrounds and ethnicities reside within a 10-mile radius of ETCIC, and our community continues to grow rapidly.

Alhamdulillah, in 2018, we built a purpose-built Islamic center, and in Ramadan 2025, we completed an expansion to further accommodate our growing community. Our roughly 23,000-square-foot facility, located on a 30-acre property, includes a prayer hall, classrooms, a full-size gymnasium, a kitchen, and multiple multi-purpose spaces to support various community activities.

Our mission is to seek the pleasure of Allah (SWT) by adhering to the teachings of the Qur'an and the Sunnah of Prophet Muhammad (PBUH). We pray that ETCIC becomes a comprehensive center for learning and spirituality, serving all ages and demographics within our community.

As an active Islamic center, **ETCIC** provides a wide range of spiritual and social services, striving to uphold and promote the values of Islam in accordance with the Qur'an and Sunnah.

## **Full-Time Imam/Resident Scholar Position**

ETCIC is seeking a full-time Imam/Resident Scholar to provide religious guidance and leadership to the Muslim community in Eastern Twin Cities, Minnesota, in accordance with the Qur'an and the Sunnah of Prophet Muhammad (PBUH). The ideal candidate should possess the following qualifications:

- Adherence to Ahlus Sunnah Wal-Jama'ah
- Islamic Education: A formal degree from a recognized Islamic Educational Institution
- Extensive Islamic Knowledge:
  - o Comprehensive understanding of the Qur'an, Seerah, Islamic Theology, Fiqh and Islamic History.
  - o Skilled at understanding, interpreting, and explaining the meaning of the Qur'an and Hadith
  - o Fluent in Quran Tajweed rules and teaching them to a broad audience

- o Accepts all madhabs and differences in figh opinions with respect and inclusivity.
- Experience: Minimum three years of experience serving as an Imam/Resident Scholar.
- Language Proficiency:
  - o Fluent in spoken and written English.
  - o Working Competency in Arabic
- Community Engagement & Leadership:
  - o Skilled in **youth engagement**, with the ability to connect with **children and young** adults.
  - o Deep understanding of the **challenges faced by Muslim youth** in North America.
  - o Ability to develop **inclusive programs** for different segments of the community (sisters, adults, youth, and new Muslims).
- Cultural Understanding:
  - o Raised in North America
  - o Open-minded, knowledgeable, and able to foster an **inclusive and welcoming** environment for a **diverse Muslim community**.
- Leadership & Conflict Resolution:
  - o Strong interpersonal and conflict management skills.
  - o Capable of addressing **community concerns** with wisdom and diplomacy.

# **Core Responsibilities and Duties:**

- Leading Prayers & Religious Services:
  - o Lead daily, Jum'ah, and Eid prayers at the mosque.
  - o Deliver **Khutbahs in English** for Jum'ah and Eid.
- Educational & Spiritual Development:
  - o Conduct classes and halaqas on the Qur'an, Seerah, Fiqh, and other Islamic topics to enhance the community's spiritual and religious growth.
  - o Develop and implement educational and extracurricular programs for the youth.
  - o Establish **programs for new Muslims**, providing support and guidance on their journey into Islam.
- Community Engagement & Support:
  - o Maintain regular and accessible office hours at the mosque for religious guidance.
  - o Promote an **inclusive environment**, ensuring **no discrimination** on any basis including madhab, school of thought, gender, race, ethnicity, national origin or economic status.
  - o Organize and lead programs for various community groups, including sisters, youth, adults and new Muslims.
- Interfaith & Outreach Efforts:

- o Actively participate in **interfaith activities** and outreach programs to **foster understanding and collaboration** with the broader non-Muslim community.
- o Support **Dawah efforts**, promoting the message of Islam with wisdom and compassion.

## **Additional General Responsibilities**

#### • Religious Services:

- o Conduct **funeral** (**Janazah**) **services** and provide guidance to families.
- o Officiate Nikah (marriage) ceremonies and offer premarital counseling.

## • Education & Training:

- o Serve as an **advisor to the weekend school**, supporting curriculum development and religious instruction.
- o Teach Arabic and Tajweed courses to community members.
- o Train and mentor volunteers to teach follow-up classes for new Muslims, Tajweed, and Arabic.

## • Community Engagement:

- o Participate in and engage with community members during ETCIC organized events and programs.
- o Support and enhance the **community volunteerism program** by encouraging engagement and leadership.

# **Salary and Benefits**

Compensation and benefits will be **commensurate with education and experience**. Relocation assistance may be available.

# How to Apply

Qualified candidates are encouraged to submit the following to <a href="mailto:imamsearch@etcic.org">imamsearch@etcic.org</a>:

- Resume
- Three references (with phone numbers)
- Statement addressing the qualifications and responsibilities outlined in this job announcement and your motivations to become an Imam/Resident Scholar

Qualified candidates are encouraged to apply as soon as possible and **NO later than November 30th 2025.**